


**ADDENDUM TO
TOWN OF LOS GATOS
AND
LOS GATOS TOWN EMPLOYEES' ASSOCIATION
MEMORANDUM OF UNDERSTANDING
JULY 1, 2018 – JUNE 30, 2021**


For year three the parties agreed to re-open on Section 11 Salary. The following agreement is reflected in the attached salary schedule.


11.3 Compensation


Effective in the pay period that includes July 1, 2020 the Town will provide a one percent (1%) salary adjustment for all bargaining unit members. In addition, all bargaining unit members shall receive a one-time (non-PERSable) payment equivalent to two percent (2%) based on the June 30, 2020 annual base salary for that employee.

FOR TOWN EMPLOYEES' ASSOCIATION:

DocuSigned by:

E73TED539EBB4AD...
Christine Crosson
Communications Dispatcher Lead

DocuSigned by:

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Catherine Gildea
Librarian

DocuSigned by:

350A2CCA92B4AZ...
Beca Colassaco
IT Systems Administrator

DocuSigned by:

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Sean Mullin
Associate Planner


DocuSigned by:


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Cheryl Schiele
Employee Representation Services, Inc.


TOWN OF LOS GATOS:

DocuSigned by:

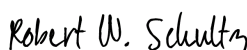
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Laurel Prevetti
Town Manager

DocuSigned by:

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Arn Andrews
Assistant Town Manager

DocuSigned by:

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Lisa Velasco
Human Resources Director

DocuSigned by:

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Donna Williamson
Liebert Cassidy Whitmore

APPROVED AS TO FORM:

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Robert Schultz
Town Attorney

